**OSHA Recordable vs. Non-recordable**

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| **Type** | **Recordable (medical treatment)** | **Non-recordable (first aid)** |
| **Visits to health care professionals** 1904.7(b)(5)(i) | * Any condition that is treated or that should have been treated, with a treatment not on the first aid list * The management and care of a patient to combat disease or disorder | * Visits solely for observation or testing, or to evaluate the diagnostic decision * Visits solely for counseling * Diagnostic procedures, including prescribing or administering of prescription medications used solely for diagnostic purposes * Procedures defined in the final rule as first aid |
| **Cuts, lacerations, punctures and abrasions** 1904.7(b)(5)(ii)(C)  1904.7(b)(5)(ii)(D) | * Sutures (stitches) * Staples * Surgical glue * Treatment of infection with prescription meds on any visit * Application of prescription antiseptic or a non-prescription antiseptic at prescription strength * Surgical debridement (cutting away dead skin) | * Any wound coverings or bandaging by any medical personnel   + BandAids or liquid bandage   + Butterfly bandages or Steri-StripsTM   + Gauze pads * Cleaning, flushing or soaking wounds on the surface of the skin |
| **Inoculations**  1904.7(b)(5)(ii)(B) | * Inoculations such as gamma globulin, rabies, etc. given to treat a specific injury or illness, or in response to workplace exposure | * Tetanus immunizations * Immunizations and inoculations that are provided for public health or other purposes, where there is no work-related injury or illness |
| **Splinters**  1904.7(b)(5)(ii)(J)  1904.7(b)(5)(ii)(K) | * Foreign bodies that require more than simple means to remove because of their location, depth of penetration, size or shape | * Removing foreign bodies from eye using only irrigation or a cotton swab * Removing splinters or foreign materials from areas other than the eye by irrigation, tweezers, cotton swabs or other simple means |

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| **Strains, sprains and dislocations** 1904.7(b)(5)(ii)(E)  1904.7(b)(5)(ii)(F)  1904.7(b)(5)(ii)(G)  1904.7(b)(5)(ii)(L) | * Casts or immobilization with rigid stays * Chiropractic manipulation * Physical therapy | * Hot or cold therapy * Any non-rigid means of support, such as elastic bandages, wraps, non-rigid back belts, etc. * Finger guards * Temporary immobilization devices while transporting an accident victim (e.g., splints, slings, neck collars, backboards) |
| **Burns, skin rashes and blisters** 1904.7(b)(5)(ii)(H) | * Any condition that results in days away from work, restricted work, transfer to another job or medical treatment beyond first aid | * Draining fluid from a blister |
| **Bruises/contusions**  1904.7(b)(5)(ii)(C)  1904.7(b)(5)(ii)(E) | * Draining of bruises by a needle | * Soaking therapy * Hot or cold therapy |
| **Medications**  1904.7(b)(5)(ii)(A) | * Prescription medication, whether given once or over a longer period of time or, if filled, whether taken or not * Non-prescription medication administered or prescribed at prescription strength | * Non-prescription medicines at non-prescription strength, whether in ointment, cream, pill, liquid, spray or any other form |
| **Oxygen** | * Oxygen administered to an employee exposed to a substance and who exhibits symptoms of an injury or illness | * Oxygen administered purely as a precautionary measure to an employee who does not exhibit any symptoms of an injury or illness |
| **Physical therapy**  1904.7(b)(5)(ii)(M) | * Exercises recommended by a healthcare professional who trains the worker in the proper frequency, duration and intensity of the exercise |  |
| **Loss of consciousness** 1904.7(b)(1)(v)  1904.7(b)(6) | * Results from a workplace event or exposure (e.g., chemicals, heat, an oxygen-deficient environment, a blow to the head) | * Due solely to epilepsy, diabetes, narcolepsy or other personal health condition * Due to voluntary participation in wellness or similar program (e.g., company-sponsored blood donation) |