**OSHA Recordable vs. Non-recordable**

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| **Type** | **Recordable (medical treatment)** | **Non-recordable (first aid)** |
| **Visits to health care professionals** 1904.7(b)(5)(i) | * Any condition that is treated or that should have been treated, with a treatment not on the first aid list
* The management and care of a patient to combat disease or disorder
 | * Visits solely for observation or testing, or to evaluate the diagnostic decision
* Visits solely for counseling
* Diagnostic procedures, including prescribing or administering of prescription medications used solely for diagnostic purposes
* Procedures defined in the final rule as first aid
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| **Cuts, lacerations, punctures and abrasions** 1904.7(b)(5)(ii)(C)1904.7(b)(5)(ii)(D) | * Sutures (stitches)
* Staples
* Surgical glue
* Treatment of infection with prescription meds on any visit
* Application of prescription antiseptic or a non-prescription antiseptic at prescription strength
* Surgical debridement (cutting away dead skin)
 | * Any wound coverings or bandaging by any medical personnel
	+ BandAids or liquid bandage
	+ Butterfly bandages or Steri-StripsTM
	+ Gauze pads
* Cleaning, flushing or soaking wounds on the surface of the skin
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| **Inoculations**1904.7(b)(5)(ii)(B) | * Inoculations such as gamma globulin, rabies, etc. given to treat a specific injury or illness, or in response to workplace exposure
 | * Tetanus immunizations
* Immunizations and inoculations that are provided for public health or other purposes, where there is no work-related injury or illness
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| **Splinters**1904.7(b)(5)(ii)(J)1904.7(b)(5)(ii)(K) | * Foreign bodies that require more than simple means to remove because of their location, depth of penetration, size or shape
 | * Removing foreign bodies from eye using only irrigation or a cotton swab
* Removing splinters or foreign materials from areas other than the eye by irrigation, tweezers, cotton swabs or other simple means
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| **Strains, sprains and dislocations** 1904.7(b)(5)(ii)(E)1904.7(b)(5)(ii)(F)1904.7(b)(5)(ii)(G)1904.7(b)(5)(ii)(L) | * Casts or immobilization with rigid stays
* Chiropractic manipulation
* Physical therapy
 | * Hot or cold therapy
* Any non-rigid means of support, such as elastic bandages, wraps, non-rigid back belts, etc.
* Finger guards
* Temporary immobilization devices while transporting an accident victim (e.g., splints, slings, neck collars, backboards)
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| **Burns, skin rashes and blisters** 1904.7(b)(5)(ii)(H) | * Any condition that results in days away from work, restricted work, transfer to another job or medical treatment beyond first aid
 | * Draining fluid from a blister
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| **Bruises/contusions**1904.7(b)(5)(ii)(C)1904.7(b)(5)(ii)(E) | * Draining of bruises by a needle
 | * Soaking therapy
* Hot or cold therapy
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| **Medications**1904.7(b)(5)(ii)(A) | * Prescription medication, whether given once or over a longer period of time or, if filled, whether taken or not
* Non-prescription medication administered or prescribed at prescription strength
 | * Non-prescription medicines at non-prescription strength, whether in ointment, cream, pill, liquid, spray or any other form
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| **Oxygen** | * Oxygen administered to an employee exposed to a substance and who exhibits symptoms of an injury or illness
 | * Oxygen administered purely as a precautionary measure to an employee who does not exhibit any symptoms of an injury or illness
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| **Physical therapy**1904.7(b)(5)(ii)(M) | * Exercises recommended by a healthcare professional who trains the worker in the proper frequency, duration and intensity of the exercise
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| **Loss of consciousness** 1904.7(b)(1)(v)1904.7(b)(6) | * Results from a workplace event or exposure (e.g., chemicals, heat, an oxygen-deficient environment, a blow to the head)
 | * Due solely to epilepsy, diabetes, narcolepsy or other personal health condition
* Due to voluntary participation in wellness or similar program (e.g., company-sponsored blood donation)
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